Pay stub (tipped employee)

Employer (legal name): _____ Pay date: _____

Employer address: _____ Pay period start: _____

Employee: _____ Pay period end: _____

Employee ID or last 4 of SSN: _____ Check or deposit no.: _____

Pay basis: _____ PTO or sick hours available: _____

Earnings	Hours or units	Rate	This period	Year to date
Cash wage				
Overtime cash wage (1.5 x minimum wage, less tip credit)				
Charged tips paid through payroll				
Cash tips reported by employee (already received)				
Pay to reach minimum wage				
Gross pay				

Deductions	This period	Year to date
Social Security		
Medicare		
Federal income tax		
State income tax		
Other (uniforms, after-tax)		
Total deductions		

Net pay: _____

Defaults are the federal figures: $7.25 minimum wage and a $2.13 cash wage (a $5.12 tip credit). Many states require a higher cash wage or allow no tip credit; change the settings to your state's rates.
Reported cash tips count as wages for tax but are not paid again in the check, so net pay is figured from 'gross paid in this check'. If cash wage plus tips falls short of minimum wage, the make-up line pays the difference.
Federal and state income tax withholding are entered by you, from the employee's Form W-4 and IRS Publication 15-T (and your state's tables). Social Security (6.2%, 2026 wage base $184,500) and Medicare (1.45%) are calculated; Additional Medicare Tax (0.9% on wages over $200,000 in a year) is not.
Use this template only to record wages actually paid. A pay stub showing income that was not paid is fraud.

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