Pay stub (shift differential and bonus)

Employer (legal name): _____ Pay date: _____

Employer address: _____ Pay period start: _____

Employee: _____ Pay period end: _____

Employee ID or last 4 of SSN: _____ Check or deposit no.: _____

Pay basis: _____ PTO or sick hours available: _____

Earnings	Hours or units	Rate	This period	Year to date
Straight time, all hours worked				
Shift differential (hours on the shift)				
Nondiscretionary bonus (attendance, production)				
Overtime premium (0.5 x regular rate)				
Gross pay				

Deductions	This period	Year to date
Pre-tax health insurance (Section 125)		
Social Security		
Medicare		
Federal income tax		
State income tax		
Other (local tax, after-tax)		
Total deductions		

Net pay: _____

Enter ALL hours worked in the first line at the base rate; overtime hours (over 40 in the workweek) are then paid an extra half of the regular rate. This weekly layout assumes a one-week pay period; for longer periods, work out the premium for each workweek.
Federal and state income tax withholding are entered by you, from the employee's Form W-4 and IRS Publication 15-T (and your state's tables). Social Security (6.2%, 2026 wage base $184,500) and Medicare (1.45%) are calculated; Additional Medicare Tax (0.9% on wages over $200,000 in a year) is not.
Lines starting 'Pre-tax' are subtracted from Social Security and Medicare wages; use them only for deductions that are exempt from FICA, such as qualifying Section 125 health premiums. 401(k) deferrals are not.
Use this template only to record wages actually paid. A pay stub showing income that was not paid is fraud.

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