New York wage statement

Employer name: _____ Pay date: _____

Employer address: _____ Pay period start: _____

Employer phone: _____ Pay period end: _____

Employee name: _____ Basis of pay (hourly, salary, other): _____

Check or deposit no.: _____ Vacation or sick hours available: _____

Earnings	Hours or units	Rate	This period	Year to date
Regular				
Overtime (1.5x)				
Allowances or credits (meals, lodging, tips, uniforms)				
Other earnings (PTO, holiday, bonus)				
Gross pay				

Deductions	This period	Year to date
Social Security		
Medicare		
Federal income tax		
New York State income tax		
NY disability (DBL)		
NY Paid Family Leave		
Other deductions (garnishment, after-tax)		
Total deductions		

Net pay: _____

New York requires, on each stub: the employer's name, address and phone number, the employee's name, the dates covered, the basis of pay, regular and overtime rates, regular and overtime hours, any allowances or credits claimed, gross wages, deductions and net wages. PFL rate and cap are the 2026 figures; update them each January. DBL is usually set by your carrier.
Federal and state income tax withholding are entered by you, from the employee's Form W-4 and IRS Publication 15-T (and your state's tables). Social Security (6.2%, 2026 wage base $184,500) and Medicare (1.45%) are calculated; Additional Medicare Tax (0.9% on wages over $200,000 in a year) is not.
Use this template only to record wages actually paid. A pay stub showing income that was not paid is fraud.

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