California itemized wage statement

Employer legal name: _____

Employer address: _____

Employee name: _____

Last 4 of SSN or employee ID: _____

Pay basis: _____

Pay date: _____

Pay period start (inclusive): _____

Pay period end (inclusive): _____

Paid sick leave available (hours or days): _____

Check or deposit no.: _____

Earnings	Hours or units	Rate	This period	Year to date
Regular				
Overtime (1.5x)				
Double time (2x)				
Paid sick leave				
Piece-rate units (if paid by the piece)				
Gross pay				

Deductions	This period	Year to date
Social Security		
Medicare		
Federal income tax		
California income tax (PIT)		
California SDI		
Deductions on the employee's written order (may be combined)		
Total deductions		

Net pay: _____

California requires, on each stub: gross wages, total hours worked (not for salaried exempt employees), piece-rate units and rates if any, all deductions, net wages, the inclusive pay period dates, the employee's name and only the last 4 digits of the SSN or an employee ID, the employer's legal name and address, and every hourly rate with the hours worked at it. Show paid sick leave available here or on a notice given with the pay.
The SDI rate is set each year by the EDD; 1.3% is the 2026 rate, with no wage cap.
Federal and state income tax withholding are entered by you, from the employee's Form W-4 and IRS Publication 15-T (and your state's tables). Social Security (6.2%, 2026 wage base $184,500) and Medicare (1.45%) are calculated; Additional Medicare Tax (0.9% on wages over $200,000 in a year) is not.
Use this template only to record wages actually paid. A pay stub showing income that was not paid is fraud.

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